

# HELENA MARIA FORNWAGNER

## Assistant Professor (University of Regensburg)

+43 699 190 65 235 | [helena.fornwagner@ur.de](mailto:helena.fornwagner@ur.de) | [www.helenaforwagner.com](http://www.helenaforwagner.com) | [h](#) helenafor

RESEARCH INTERESTS - BEHAVIORAL AND EXPERIMENTAL ECONOMICS.

Competitive behavior. Biological determinants of economic behavior.

Voluntary climate actions. and Incentives and (un)ethical behavior.

### EDUCATION

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- 2014-2017**      **Doctor of Philosophy (PhD)**      **UNIVERSITY OF INNSBRUCK**  
PhD-Doctoral program Economics;  
Thesis: *Incentives in the Lab and in the Field: Experiments on Social and Competitive Behaviour*; Supervisor: Prof. Dr. Rudolf Kerschbamer; Second Supervisor: Prof. Dr. Loukas Balafoutas
- 2012-2014**      **Master of Science (MSc)**      **UNIVERSITY OF INNSBRUCK**  
Master program Applied Economics
- 2008-2012**      **Bachelor of Science (BSc)**      **UNIVERSITY OF INNSBRUCK**  
Bachelor program Management and Economics, Major in Economics

### EMPLOYMENT

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- 2022-present**      *Lecturer (Tenure track)*      *UNIVERSITY OF EXETER*
- 2020-2022**      *Assistant Professor ("Akademische Rätin a. Z.")*      *UNIVERSITY OF REGENSBURG*  
Non-tenure track; Employed at the chair of Prof. Lea Cassar
- 2017-2020**      *Post-Doctoral Researcher*      *UNIVERSITY OF INNSBRUCK*  
Non-tenure track; Member of the *SFB F 63 Credence Goods, Incentives and Behavior*
- 2014-2017**      *PhD Candidate & Research Associate*      *UNIVERSITY OF INNSBRUCK*  
PhD Program in Economics (Major in Economics)
- 2014-2015**      *External Lecturer*      *UNIVERSITY OF INNSBRUCK*  
Bachelor Program *Management & Economics*; Course: *Basic Microeconomics*
- 2013-2014**      *Tutor*      *UNIVERSITY OF INNSBRUCK*  
Bachelor Program *Management & Economics*; Course: *Public Economics*
- 2009-2010**      *Tutor*      *UNIVERSITY OF INNSBRUCK*  
Bachelor Program *Management & Economics*; Course: *Business Informatics*

### VISITING FELLOWSHIPS

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- 2022**      University College London
- 2019**      Stockholm School of Economics
- 2018**      University of Exeter

## PUBLISHED ARTICLES

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H. Fornwagner, M. Pompeo, and N. Serdarevic (2021). Choosing competition on behalf of someone else. *Management Science*, Articles in Advance. 1–20.

H. Fornwagner and O.P. Hauser (2022). Climate Action for (My) Children. *Environmental and Resource Economics*. Volume 81, 95–130.

L. Balafoutas, S. Czermak, M. Eulerich, and H. Fornwagner (2020). Incentives for dishonesty: An experimental study with internal auditors. *Economic Inquiry*. Volume 58 (2), 764-779.

H. Fornwagner (2019). Incentives to lose revisited: The NHL and its tournament incentives. *Journal of Economic Psychology*. Volume 75, 102088.

L. Balafoutas, H. Fornwagner, and M. Sutter (2018). Closing the gender gap in competitiveness through priming. *Nature Communications*. Volume 9, Article number: 4359.

L. Balafoutas and H. Fornwagner (2017). The limits of guilt. *Journal of the Economic Science Association*. Volume 3 (2), 137-148.

## WORKING PAPERS

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H. Fornwagner, B. Grosskopf, A. Lauf, V. Schöllner, and S. Städter. Gender versus sex: What drives behavior? (2021). Available on [www.helenaforwagner.com](http://www.helenaforwagner.com) (UNDER REVIEW)

L. Balafoutas, H. Fornwagner, and B. Grosskopf. Predictably Competitive: What Faces Can Tell Us About Competitive Behavior (March 21, 2021). Available at SSRN: <https://ssrn.com/abstract=3810616> (UNDER REVIEW)

L. Balafoutas, H. Fornwagner, R. Kerschbamer, M. Sutter, and M. Tverdostup. Diagnostic Uncertainty and Insurance in Credence Goods Markets. University of Innsbruck Working Papers in Economics and Statistics. 2020-21. Available at <https://www2.uibk.ac.at/downloads/c4041030/wpaper/2020-21.pdf> (UNDER REVIEW)

## OTHER PUBLICATIONS

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Fornwagner, H. (2018). Affirmative Action: Ja, Nein, Vielleicht? Aktuelle Resultate aus der Experimentalökonomik und ihre Implikationen für die (wissenschaftliche) Praxis. Published in „Qualität mit Quote. Zur Diskussion um Exzellenz, Chancengerechtigkeit und Gleichstellung in Wissenschaft und Forschung, Cuvillier Verlag Göttingen, 61-78.

Fornwagner (2020). Positive Maßnahmen zur Frauenförderung aus experimentalökonomischer Sicht. Published in „58. Folge des „Frauenvorlesungsverzeichnisses“. 4-7. [https://www.frauenbeauftragte.uni-muenchen.de/genderkompetenz/frauenstudien1/frauenstudien/sose\\_20201.pdf](https://www.frauenbeauftragte.uni-muenchen.de/genderkompetenz/frauenstudien1/frauenstudien/sose_20201.pdf)

## WORK IN PROGRESS (SELECTION)

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- “Gut-brain axis, microbiota, and economic behavior” with L. Balafoutas, A. Moschen, S. Reider (*Data analyses*)
- “A study on economic and social behavior of pregnant women” with L. Balafoutas, M. König-Bachmann, M. Sutter, and C. Zenzmaier (*Data analyses*)
- “The effect of worship: how religious messages affect social behavior” with L. Balafoutas, T. Jaber-Lopez, B. Vollan, and M. Pompeo (*Data collection*)
- “The influence of steward-ownership on workers’ productivity and company success” with L. Cassar and D. Huber (*Data collection in preparation*)

## TEACHING

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### UNIVERSITY OF REGENSBURG:

Lecture MikroMakroKonkret	(2021-2022; Bachelor program)
Seminar Regional Economics II	(2021-2022; Master program)
Seminar Regional Economics I	(2021-2022; Bachelor program)
Lecture Introduction to Econometrics	(2020-2022; Bachelor program)
Seminar Introduction to Microeconomics	(2020-2022; Bachelor program)

### UNIVERSITY OF INNSBRUCK:

Lecture Experimental Economics	(2019-2020; Master program)
Seminar Intermediate Microeconomics	(2016-2020; Bachelor program)
Seminar Public Economics	(2015-2016; Bachelor program)
Seminar Basic Microeconomics	(2014-2015; Bachelor program)

### MANAGEMENT CENTER INNSBRUCK:

Lecture International Economics	(2016-2017; Master Program)
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### SUPERVISED THESES:

Bachelor: 6

Diploma: 2

Master: 5

## AWARDS / GRANTS

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- 2022 \* Grant from the program "BayIntAn" of the Bavarian State Ministry of Science and the Arts (1,965 Euro)
- 2021 \* Euregio Young Researcher Award 2021 (5,000 Euro)  
\* Funding by the Academic Research Sabbatical-Program of the University of Regensburg (7,000 Euro)  
\* Material and travel grant to profile the career of early-career female scientists of the University of Regensburg (1,357.80 Euro)  
\* Game changer, nominated by the Business and Professional Women Germany, Club Regensburg e. V.  
\* Research funding from the Regensburger Universitätsstiftung Lucia und Dr. Otfried Eberz (11,500 Euro)
- 2020 \* Prof of the Year 2020 for Innovative Teaching. Awarded by the SOWI students at the University of Innsbruck  
\* Winners of the SABE workshop support program for 2020 (1,000 USD)  
\* Research funding provided by the Meltzer Fund (2020) (30,000 NOK)
- 2019 \* Clemens August Andreae Prize 2019 (2,500 Euro)  
\* Research funding from the Diligentia Foundation for Empirical Research (38,200 Euro)
- 2018 \* Financial Grant "Tiroler Wissenschaftsförderung" by the Tyrolean provincial government (10,000 Euro)
- 2017 \* "Financial Grant for supporting research stays abroad" by the University of Innsbruck (800 Euro)  
\* "Hypo Tirol Research Support Award" by the Hypo Tirol Bank (2,500 Euro)  
\* "Award of Excellence" by the Austrian Federal Ministry of Science, Research and Economy (3,000 Euro)  
\* Conference stipend provided by the "Förderkreis 1669" of the University of Innsbruck for excellent young researchers (1,000 Euro)
- 2016 \* eeecon Support Grant, University of Innsbruck (500 Euro)
- 2015 \* Aktion D. Swarovski KG Förderungsbeiträge für die Universität Innsbruck (3,000 Euro)

- 2014 \*eeecon Support Grant, University of Innsbruck (500 Euro)
- 2013 \*Scholarship for studying abroad by the International Relations Office of the University of Innsbruck (1,300 Euro)  
\*Academic Excellence Scholarship, University of Innsbruck (800 Euro)

## PUBLIC TALKS

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- UPCOMING* „Innsbruck liest“, 1.7.2022, Stadtbibliothek Innsbruck, Austria  
„Die Ökonomik der Gesichter“, Uni goes Downtown, 24.5.2022, Degginger, Regensburg, Germany.
- 2022 „Tipps und Tricks aus der Experimentalökonomik rund um’s Thema MitarbeiterInnen“, Chamber of Commerce and Industry (IHK) Regensburg, 3.2.2022
- 2021 „Climate action for (my) children“, European Forum Alpbach Tyrol Days, 21.8.2021, Alpbach, Austria.  
„Auf die Plätze, fertig, los! Über Wettbewerbsverhalten aus ökonomischer Sicht“, Regensburg Research Hour of the University of Regensburg, 28.6.2021, Regensburg, Germany. See <https://www.helenaforwagner.com/picture>  
„Applaus ist kein Gehalt! Der Gender Pay Gap kreativ angerichtet: über die Einkommens- und Sichtbarkeitslücken von Frauen im Kultur- und Kreativbereich“, 17.3.2021, Degginger, Regensburg, Germany.  
See <https://youtu.be/HYTUN2m3UKY>
- 2019 „Von der Wissenschaft in die Praxis: Implikationen der Resultate aus der Experimentalökonomik für die Gleichstellung von Frauen und Männern auf dem (wissenschaftlichen) Arbeitsmarkt“, Landeskonferenz der Frauen- und Gleichstellungsbeauftragten an Bayerischen Hochschulen (LaKoF), 11. July 2019, Hof, Germany
- 2018 „Affirmative Action: Ja, Nein, Vielleicht? Aktuelle Resultate aus der Experimentalökonomik und ihre Implikationen für die Praxis“, Bundeskonferenz der Frauen- und Gleichstellungsbeauftragten an deutschen Hochschulen (bukof) 2018, 12.-14. September 2018, Landshut, Germany

## INVITED SEMINARS

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- 2020 Lunch Seminar, University of Regensburg, Germany
- 2019 Seminar in Applied Microeconomics, University of Cologne, Germany; DICE Brown Bag Seminar, University of Düsseldorf, Germany; C-SEB Research Seminar, University of Cologne, Germany; HHS research seminar, Stockholm School of Economics, Sweden
- 2018 NSE workshop, University of Nottingham, UK; BID Research Cluster, University of Exeter, UK; Research Seminar at the Free University of Bozen-Bolzano, Italy
- 2017 IFN Seminar Series, Research Institute of Industrial Economics, Stockholm, Sweden; Research Seminar at the University of Queensland, Brisbane, Australia
- 2016 Research Seminar at the University of Economics Prague, Czech Republic

## PRESENTATIONS AT CONFERENCES AND WORKSHOPS

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- 2021 German Economic Association Annual Virtual Meeting 2021; RExCon21 International Online Conference; Workshop on Gender and the Labour Market, Trier University, Germany; ESA 2021 Global Around-the-Clock Meeting; Jahrestagung der Nationalökonomischen Gesellschaft 2021, Innsbruck, Austria; 13th M-BEES 2021, Maastricht, Netherlands; Western Economic Association International; SFB "Credence Goods, Incentives and Behavior" Winter Summit - (Un)Ethical Behavior in Markets.
- 2020 17<sup>th</sup> Bavarian Micro Day; ESA Global Online Around-the-Clock conference; ESA Mentoring Program June Meeting; ESA Junior Faculty Webinar. (see [https://www.youtube.com/watch?v=XCS\\_pA4X5DY](https://www.youtube.com/watch?v=XCS_pA4X5DY))
- 2019 Jahrestagung der Nationalökonomischen Gesellschaft 2019, Graz, Austria; Euregio Economics Workshop 2019, University of Trento, Italy
- 2018 6th Workshop in Behavioral and Experimental Health Economics, Oslo, Norway; CEAR/MRIC Behavioral Insurance Workshop 2018, Munich, Germany; Austrian Exp Econ (AEE) Workshop, Innsbruck, Austria; 93rd Annual Conference of the Western Economic Association International, Vancouver, Canada; Euregio Economics Workshop, University of Innsbruck, Austria
- 2017 BIM Workshop - Max Planck Institute, Bonn, Germany; EEA-ESEM Lisbon 2017, Portugal; 10th M-BEES 2017, Maastricht, Netherlands; 2017 Austrian Exp Econ (AEE) Workshop, Vienna, Austria; IMEBESS, Barcelona, Spain; eeecon Workshop, University of Innsbruck, Austria; APESA Asia-Pacific Meeting, Taipei, Taiwan; WESSI Workshop at "NYU Abu Dhabi", Abu Dhabi, United Arab Emirates; Joint Workshop Innsbruck - Max Planck Institute, Munich, Germany
- 2016 ESA European Meeting, Bergen, Norway; Poster Presentation at the Review Hearing for the Special Research Program (SFB) "Credence goods, incentives, and behavior", Vienna, Austria; Euregio Economics Meeting, University of Bozen, Italy

## MEDIA PRESENCE (Selection)

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### INTERVIEWS:

- Forscherin mit Bodenhaftung. **Donau Post**. 26.9.2021
- Sie weiß, wie Menschen ticken. **Mittelbayrische**. Nr. 214. 16.9.2021
- Frauen im Job: „Den Wille zur Macht aktivieren“. **Tiroler Tageszeitung**. 5.11.2018
- Radio U1. Radio interview, 5.11.2018

### BLOG POSTS:

The bright side of power. **Nature Research Behavioural & Social Sciences Community**. 19.10.2018  
Balance for the better. **Nature Research Behavioural & Social Sciences Community**. 08.03.2019

### PODCAST:

117\_Was ich gern früher gewusst hätte #23. See [https://coachingzonen.podigee.io/117-117\\_was-ich-gern-fruher-gewusst-hatte-23](https://coachingzonen.podigee.io/117-117_was-ich-gern-fruher-gewusst-hatte-23)

### PRINT AND ONLINE PRESS (Selection):

- Climate change: Children push parents to be more conscious about global warming, research finds. **iNews**. 4.1.2022
- Glanzleistungen in Alpbach ausgezeichnet. **ORF**. 23.8.2021
- Da Alpbach nuovo impulso per l'Euregio. **TrentoToday**. 23.8.2021
- Engagement und Kreativität als Mehrwert. **Tiroler Tageszeitung**. Nr. 232, 23.08.2021
- Euregio hat Jungforscherpreis und Innovationspreis verliehen. **stol.it**. 22.8.2021
- Klimafitte Bäume im StadtklimaWald. **wissenswert**. Ausgabe Oktober 2020

- Für das Klima – Baum für Baum. **meinbezirk.at**. 15.10.2020
- Eltern in Innsbruck verzichten lieber auf Geld als auf einen Baum. **Tiroler Tageszeitung**. 12.9.2020
- Eltern ist Klimaschutz wichtiger als Geld. **ORF**. 7.9.2020
- Bäume pflanzen für das Klima. **meinbezirk.at**. 1.9.2020
- Erstmals Clemens-August-Andreae-Preis verliehen. **meinbezirk.at**. 22.10.2019
- Clemens-August-Andreae-Preis verliehen. **Tiroler Tageszeitung**. Nr. 294, 23.10.2019
- **Radio U1**. 8.04.2019, Radio Report
- Teilnehmerinnen gesucht. **Tiroler Tageszeitung**. Beilage “Innovation in Tirol, Das Magazin für Forschung und Entwicklung”, Ausgabe 01/2019
- **Tiroler Tageszeitung**. Nr. 92, 02.04.2019
- **Tiroler Tageszeitung**. Nr. 305, 05.11.2018
- Macht lässt Frauen riskanter werden. **ORF**. 19.10.2018
- Studie: Machtgefühl schließt geschlechtsspezifische Lücke. **Kurier**. 19.10.2018
- Durch Machtgefühl geschlechterspezifische Unterschiede mindern. **meinbezirk.at**. 19.10.2018

## PROFESSIONAL AND UNIVERSITY SERVICE

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EDITOR: Sports Economics Review

GUEST EDITOR:

Journal of Economic Psychology, special issue on “Biological foundations of economic decision making”, together with Kim Fairley and Aysu Okbay

REFEREEING FOR THE FOLLOWING JOURNALS:

Annals of Operations Research; BMC Public Health; Diligentia foundation for empirical research; Economic Journal; Experimental Economics; Games; Journal of Behavioral and Experimental Economics; Journal of Economic Behavior and Organization; Journal of Economic Psychology; Journal of the Economic Science Association; Management Science; Nature Communication; NFS; PLOS ONE; Science Advances; Social Choice and Welfare, Southern Economic Journal, Sustainability

ADDITIONAL ACTIVITIES AND EVENTS:

BES student fair for schools, Open day of the University, University days for pupils, 350 years festival of the University of Innsbruck; Member of the organizing committee of the 7th Workshop in Behavioral and Experimental Health Economics 2020; Member of the organizing committee of the European Association of Young Economists workshop 2020 (canceled on short notice due to the Covid-19 pandemic); Mentee of the 2020 ESA Mentoring Program; Helper at the annual meeting of the German Economic Association

2021-2022	Elected mid-level representative of the Faculty of Business, Economics, and Management Information Systems (University of Regensburg)
2018-2020	Organizer of the SFB Women’s Networking Day
2017-2020	External Advisor for the Bachelor, Master, and PhD Programs in Economics at the University of Innsbruck
2017-2020	Deputy Director of Lab Operations Innsbruck EconLab
2018	Member appointment committee “Experimental and Behavioral Economics”
2017	Substitute member habilitation commission Anita Gantner
2015-2017	Manager of the Innsbruck EconLab Facebook Page

## REFERENCES

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**Prof. Dr. Matthias Sutter**

Max-Planck-Institut zur Erforschung von Gemeinschaftsgütern  
Kurt-Schumacher-Str. 10  
53113 Bonn  
matthias.sutter@coll.mpg.de

**Prof. Dr. Lea Cassar**

University of Regensburg  
Universitätsstraße 31  
93053 Regensburg  
lea.cassar@ur.de

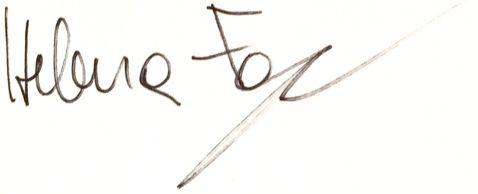
**Prof. Dr. Brit Grosskopf**

Streatham Court  
University of Exeter  
Rennes Drive  
Exeter, EX4 4PU, UK  
b.grosskopf@exeter.ac.uk

**Prof. Dr. Dorothea Kübler**

Reichpietschufer 50  
10785 Berlin  
dorothea.kuebler@wzb.eu

Saturday, May 21, 2022



Helene Foz